## **Important Information**

A Target Market Determination (TMD) is required under section 994B of the Corporations Act 2001 (Cth). This TMD describes the class of consumers that comprises the target market for the financial product and matters relevant to the product's distribution and review (specifically, distribution conditions, review triggers and periods, and reporting requirements). Distributors must take reasonable steps that will, or are reasonably likely to, result in distribution of the product being consistent with the most recent TMD (unless the distribution is excluded conduct).

This document is **not** a Product Disclosure Statement (**PDS**) and is **not** a complete summary of the product features or terms of the product. This document does not take into account any person's individual objectives, financial situation or needs. Persons interested in acquiring this product should carefully read the PDS for the product before making a decision whether to buy this product.

Important terms used in this TMD are defined in the TMD Definitions which supplement this document. Capitalised terms have the meaning given to them in the product's PDS, unless otherwise defined. The PDS can be obtained by visiting **resourcesuper.com. au** or by contacting us on 1800 555 667.

R\_TMD\_Resource Super Employer\_V5\_2312

# **Target Market Determination**



#### Product and issuer identifiers

Name of Product	Resource Super Employer
Issuer name	Total Risk Management Pty Limited
Issuer ABN	62 008 644 353
Issuer AFSL	238790
TMD issue date	Effective 14 December 2023
TMD version	5
Distribution status of product	Open
Fund name	Resource Super by the Russell Investments Master Trust
Fund ABN	89 384 753 567
USI code	TRM0001AU

#### Product description and Key attributes

# Product description

This product is only open to employees of the employer-sponsors of Resource Super. It is a superannuation product for individuals to accumulate savings for retirement.

This product is not a self-managed super fund.

This TMD only relates to the non-MySuper options in this product.

# Key product attributes

- > Preservation rules amounts saved into superannuation cannot be withdrawn until retirement except in certain permitted scenarios.
- > Concessional tax treatment.
- > This product has investment options/choices for a customer to make from the following categories:
  - Personalised
  - · Australian Cash & Floating Rate Instruments
  - · Fixed Income
  - Australian Shares
  - International Shares
  - · International Shares Emerging Markets
  - · Property
  - · Diversified Portfolios with 55% or less growth assets
  - Diversified Portfolios with 70% or more growth assets
- > This product can provide default life, Total and Permanent Disability (TPD) and income protection insurance (subject to insurer eligibility conditions). This product provides customers with options to change levels of cover.

## **Description of Target Market**

The Target Market is the class of persons who are the type of customer set out below, who have the needs and objectives set out below and are in the financial situation set out below.

## **Needs and Objectives of Customer**

#### TMD indicator key

The Consumer Attributes for which the product is likely to be appropriate have been assessed using a red/amber/green rating methodology with appropriate colour coding:

In Target Market Potentially In Target Market Not considered in Target Market

#### **Instructions**

In the tables below, Column 1, indicates a description of the likely objectives, financial situation and needs of the class of consumers that are considering this product. Column 2, indicates whether a customer meeting the attribute in Column 1 is likely to be in the target market for this product.

#### **Customer objectives**

For an individual consumer, this product is likely to be consistent with any one or more of the following short term and long term objectives:

- > to accumulate capital/wealth for retirement
- > to hold capital/wealth during retirement
- > to provide a source of income during retirement
- > to provide an environment for concessional taxation of savings
- > to obtain protection through having insurance

#### Level of decision making

TABLE 1: CUSTOMER'S INTENDED LEVEL OF DECISION MAKING	PRODUCT CONSISTENCY
Fully self-managed, including fund administration (SMSF)	Not considered in Target Market
Investments chosen by customer from extensive investment menu, with administration provided by the fund	In Target Market
Investments chosen by customer from limited investment menu, with administration provided by the fund	In Target Market
Default investment strategy applied where no investments selection is made. Administration is provided by the fund.	In Target Market

## Product investment menu

TABLE 2: CUSTOMER'S INTENDED TYPE OF INVESTMENT PRODUCTS ON INVESTMENT MENU	PRODUCT CONSISTENCY
Sector specific options	In Target Market
Sub-sector specific options	In Target Market
Alternative investment options	Not Available
Active investment options	In Target Market
> No manager choice	
Active investment options	Not Available
> Some manager choice	
> Wide manager choice	
Passive investment options, such as passive Exchange traded fund	In Target Market
Ready-made diversified portfolio options	In Target Market
Term deposit options	Not Available
Direct share options	Not Available
Separately managed accounts	Not Available
Cash management account	Not Available
Longevity product options	Not Available
Capital preservation options	Not Available

## **Insurance Options available**

TABLE 5: CUSTOMER'S INTENDED INSURANCE OPTIONS AVAILABLE	PRODUCT CONSISTENCY
Life insurance cover available separately	In Target Market
TPD cover available separately	Not Available
Life insurance and TPD cover available jointly	In Target Market
Income protection cover available	In Target Market
Insurance not required	In Target Market

#### Life cover and TPD cover

TABLE 6: CUSTOMER'S INTENDED LIFE INSURANCE AND TPD COVER	PRODUCT CONSISTENCY
The customer is seeking life or life insurance and TPD cover in this product that will assist the customer with financial or financial-in-kind commitments that will not otherwise be satisfied in the event of death or terminal illness or total and permanent disablement.	In Target Market
The customer satisfies the demographic and eligibility requirements for the product's life insurance cover or life insurance and TPD cover.	In Target Market
Automatic insurance cover commences on joining where the employer has agreed to pay insurance fees.	
Where the employer does not pay for the insurance fees, automatic insurance cover can commence when the customer is aged over 25 and has an account balance of \$6,000 or more. Otherwise, the customer can opt in for automatic insurance cover. Limited cover periods and at work requirements apply when this cover commences.	
Residency and Active employment conditions apply.	
Voluntary Cover is available and is subject to underwriting and approval by the insurer.	
The customer does not satisfy the demographic and eligibility requirements for the life cover or life and TPD cover specified in the previous row.	Potentially In Target Market*
The customer is unlikely to be ever able to claim on the TPD cover	Not considered in Target Market

<sup>\*</sup> Please check the eligibility requirements in the row above.

### Disability income insurance

TABLE 8: CUSTOMER'S INTENDED DISABILITY INCOME INSURANCE COVER	PRODUCT CONSISTENCY
The customer is seeking disability income insurance in this product that will assist the customer with financial or financial-in-kind commitments that will not otherwise be satisfied in the event of disability.	Potentially In Target Market <sup>^</sup>
IP cover is only available where the employer-sponsor has requested it.	In Target Market
The customer satisfies the demographic and eligibility requirements for the product's disability income insurance cover.	
Automatic insurance cover commences on joining where the employer has agreed to pay insurance fees.	
Where the employer does not pay for the insurance fees, automatic insurance cover can commence when the customer is aged over 25 and has an account balance of \$6,000 or more. Otherwise, the customer can opt in for automatic insurance cover. Limited cover periods and at work requirements apply when this cover commences.	
Residency and Active employment conditions apply.	
Otherwise, cover is subject to underwriting and approval by the insurer.	
Eligibility	
> Age under 65	
> Permanent or Contract employee (as defined by insurer) and work at least 15 hours per week.	
The customer does not satisfy the demographic and eligibility requirements for disability income insurance cover specified in the previous row.	Potentially In Target Market*
The customer is unlikely to be ever able to obtain a financial benefit from disability income cover.	Not considered in Target Market

<sup>^</sup> The insurance cover available in Resource Super Employer is as agreed with the employer. Please read the PDS as well as the Insurance, Fees and Costs Guide available at resourcesuper.com.au or by contacting us on 1800 555 667 to check the insurance arrangements that apply.

<sup>\*</sup> Please check the eligibility requirements in the row above.

## **Financial situation of customer**

#### Life stage of customer

This product is likely to be suitable for customers of all ages and life stages.

#### **Customer selected investment options**

This section of the TMD is relevant to customers who chose one or more investment options when entering the product (that is, customers that do not rely on the default investment option).

#### Personalised Investment Option: GoalTracker Plus

CONSUMER'S INTENDED OPTION USE	TMD INDICATOR FOR OPTION
Solution/standalone (up to 100%)	In Target Market
Major allocation (up to 75%)	Not Available
Core component (up to 50%)	Not Available
Minor allocation (up to 25%)	Not Available
Satellite allocation (up to 10%)	Not Available
CONSUMER'S INVESTMENT TIMEFRAME	TMD INDICATOR FOR OPTION
Minimum investment timeframe	The minimum suggested timeframe for holding investments in the option is 7 years.
CONSUMER'S RISK (ABILITY TO BEAR LOSS) AND RETURN PROFILE	TMD INDICATOR FOR OPTION
Extremely high	In Target Market
Very high	In Target Market
High	In Target Market
Medium	In Target Market
Low	In Target Market
CONSUMER'S NEED TO ACCESS CAPTIAL	TMD INDICATOR FOR OPTION
Within one week of request	In Target Market
Within one month of request	In Target Market
Within three months of request	In Target Market
Within one year of request	In Target Market
Within 5 years of request	In Target Market
Within 10 years of request	In Target Market
10 years or more	In Target Market

# Australian Cash & Floating Rate instruments: Australian Cash Portfolio & Australian Floating Rate Portfolio

CONSUMER'S INTENDED OPTION USE	TMD INDICATOR FOR OPTION
Solution/standalone (up to 100%)	Not considered in Target Market
Major allocation (up to 75%)	In Target Market
Core component (up to 50%)	In Target Market
Minor allocation (up to 25%)	In Target Market
Satellite allocation (up to 10%)	In Target Market
CONSUMER'S INVESTMENT TIMEFRAME	TMD INDICATOR FOR OPTION
Minimum investment timeframe	The minimum suggested timeframe for holding investments in these options is 1 year.
CONSUMER'S RISK (ABILITY TO BEAR LOSS) AND RETURN PROFILE	TMD INDICATOR FOR OPTION
Extremely high	Not considered in Target Market
Very high	Not considered in Target Market
High	Not considered in Target Market
Medium	Not considered in Target Market
Low	In Target Market
CONSUMER'S NEED TO ACCESS CAPTIAL	TMD INDICATOR FOR OPTION
Within one week of request	In Target Market
Within one month of request	In Target Market
Within three months of request	In Target Market
Within one year of request	In Target Market
Within 5 years of request	In Target Market
Within 10 years of request	In Target Market
10 years or more	In Target Market

## Fixed Income: Australian Fixed Income Portfolio, Global Fixed Income \$A Hedged Portfolio

CONSUMER'S INTENDED OPTION USE	TMD INDICATOR FOR OPTION
Solution/standalone (up to 100%)	Not considered in Target Market
Major allocation (up to 75%)	In Target Market
Core component (up to 50%)	In Target Market
Minor allocation (up to 25%)	In Target Market
Satellite allocation (up to 10%)	In Target Market
CONSUMER'S INVESTMENT TIMEFRAME	TMD INDICATOR FOR OPTION
Minimum investment timeframe	The minimum suggested timeframe for holding investments in the option is 3 years.
CONSUMER'S RISK (ABILITY TO BEAR LOSS) AND RETURN PROFILE	TMD INDICATOR FOR OPTION
Extremely high	Not considered in Target Market
Very high	Not considered in Target Market
High	Not considered in Target Market
Medium	In Target Market
Low	Not considered in Target Market
CONSUMER'S NEED TO ACCESS CAPTIAL	TMD INDICATOR FOR OPTION
Within one week of request	In Target Market
Within one month of request	In Target Market
Within three months of request	In Target Market
Within one year of request	In Target Market
Within 5 years of request	In Target Market
Within 10 years of request	In Target Market
10 years or more	In Target Market

# Australian Shares: Australian Shares Portfolio, Low Carbon Australian Shares Portfolio, Third Party Indexed Australian Shares Portfolio

CONSUMER'S INTENDED OPTION USE	TMD INDICATOR FOR OPTION
Solution/standalone (up to 100%)	Not considered in Target Market
Major allocation (up to 75%)	In Target Market
Core component (up to 50%)	In Target Market
Minor allocation (up to 25%)	In Target Market
Satellite allocation (up to 10%)	In Target Market
CONSUMER'S INVESTMENT TIMEFRAME	TMD INDICATOR FOR OPTION
Minimum investment timeframe	The minimum suggested timeframe for holding investments in the option is 7 years.
CONSUMER'S RISK (ABILITY TO BEAR LOSS) AND RETURN PROFILE	TMD INDICATOR FOR OPTION
Extremely high	Not considered in Target Market
Very high	In Target Market
High	In Target Market
Medium	Not considered in Target Market
Low	Not considered in Target Market
CONSUMER'S NEED TO ACCESS CAPTIAL	TMD INDICATOR FOR OPTION
Within one week of request	In Target Market
Within one month of request	In Target Market
Within three months of request	In Target Market
Within one year of request	In Target Market
Within 5 years of request	In Target Market
Within 10 years of request	In Target Market
10 years or more	In Target Market

International Shares: Global Shares Portfolio, Global Shares \$A Hedged Portfolio, Low Carbon Global Shares Portfolio, Third Party Indexed Global Shares Portfolio, Third Party Indexed Global Shares \$A Hedged Portfolio

CONSUMER'S INTENDED OPTION USE	TMD INDICATOR FOR OPTION
Solution/standalone (up to 100%)	Not considered in Target Market
Major allocation (up to 75%)	In Target Market
Core component (up to 50%)	In Target Market
Minor allocation (up to 25%)	In Target Market
Satellite allocation (up to 10%)	In Target Market
CONSUMER'S INVESTMENT TIMEFRAME	TMD INDICATOR FOR OPTION
Minimum investment timeframe	The minimum suggested timeframe for holding investments in the option is 7 years.
CONSUMER'S RISK (ABILITY TO BEAR LOSS) AND RETURN PROFILE	TMD INDICATOR FOR OPTION
Extremely high	Not considered in Target Market
Very high	In Target Market
High	In Target Market
Medium	Not considered in Target Market
Low	Not considered in Target Market
CONSUMER'S NEED TO ACCESS CAPTIAL	TMD INDICATOR FOR OPTION
Within one week of request	In Target Market
Within one month of request	In Target Market
Within three months of request	In Target Market
Within one year of request	In Target Market
Within 5 years of request	In Target Market
Within 10 years of request	In Target Market
10 years or more	In Target Market

## International Shares - Emerging Markets: Emerging Markets Portfolio

CONSUMER'S INTENDED OPTION USE	TMD INDICATOR FOR OPTION
Solution/standalone (up to 100%)	Not considered in Target Market
Major allocation (up to 75%)	Not considered in Target Market
Core component (up to 50%)	Not considered in Target Market
Minor allocation (up to 25%)	In Target Market
Satellite allocation (up to 10%)	In Target Market
CONSUMER'S INVESTMENT TIMEFRAME	TMD INDICATOR FOR OPTION
Minimum investment timeframe	The minimum suggested timeframe for holding investments in the option is 7 years.
CONSUMER'S RISK (ABILITY TO BEAR LOSS) AND RETURN PROFILE	TMD INDICATOR FOR OPTION
Extremely high	In Target Market
Very high	In Target Market
High	In Target Market
Medium	Not considered in Target Market
Low	Not considered in Target Market
CONSUMER'S NEED TO ACCESS CAPTIAL	TMD INDICATOR FOR OPTION
Within one week of request	In Target Market
Within one month of request	In Target Market
Within three months of request	In Target Market
Within one year of request	In Target Market
Within 5 years of request	In Target Market
Within 10 years of request	In Target Market
10 years or more	In Target Market

# **Property: Listed International Property Securities - \$A Hedged Portfolio**

CONSUMER'S INTENDED OPTION USE	TMD INDICATOR FOR OPTION
Solution/standalone (up to 100%)	Not considered in Target Market
Major allocation (up to 75%)	Not considered in Target Market
Core component (up to 50%)	Not considered in Target Market
Minor allocation (up to 25%)	In Target Market
Satellite allocation (up to 10%)	In Target Market
CONSUMER'S INVESTMENT TIMEFRAME	TMD INDICATOR FOR OPTION
Minimum investment timeframe	The minimum suggested timeframe for holding investments in the option is 7 years.
CONSUMER'S RISK (ABILITY TO BEAR LOSS) AND RETURN PROFILE	TMD INDICATOR FOR OPTION
Extremely high	In Target Market
Very high	In Target Market
High	In Target Market
Medium	Not considered in Target Market
Low	Not considered in Target Market
CONSUMER'S NEED TO ACCESS CAPTIAL	TMD INDICATOR FOR OPTION
Within one week of request	In Target Market
Within one month of request	In Target Market
Within three months of request	In Target Market
Within one year of request	In Target Market
Within 5 years of request	In Target Market
Within 10 years of request	In Target Market
10 years or more	In Target Market

# Diversified Options with 55% or less growth assets: Defensive Portfolio, Diversified 50 Portfolio

CONSUMER'S INTENDED OPTION USE	TMD INDICATOR FOR OPTION
Solution/standalone (up to 100%)	In Target Market
Major allocation (up to 75%)	In Target Market
Core component (up to 50%)	In Target Market
Minor allocation (up to 25%)	In Target Market
Satellite allocation (up to 10%)	In Target Market
CONSUMER'S INVESTMENT TIMEFRAME	TMD INDICATOR FOR OPTION
Minimum investment timeframe	The minimum suggested timeframe for holding investments in these options is between 3 and 4 years*.
CONSUMER'S RISK (ABILITY TO BEAR LOSS) AND RETURN PROFILE	TMD INDICATOR FOR OPTION
Extremely high	Not considered in Target Market
Very high	Not considered in Target Market
High	Not considered in Target Market
Medium	In Target Market
Low	Not considered in Target Market
CONSUMER'S NEED TO ACCESS CAPTIAL	TMD INDICATOR FOR OPTION
Within one week of request	In Target Market
Within one month of request	In Target Market
Within three months of request	In Target Market
Within one year of request	In Target Market
Within 5 years of request	In Target Market
Within 10 years of request	In Target Market
10 years or more	In Target Market

<sup>\*</sup> Please read the PDS as well as the Investment Guide available at **resourcesuper.com.au** or by contacting us on 1800 555 667 to check the minimum suggested investment timeframe for each option.

# Diversified Options with 70% or more growth assets - Balanced Growth Portfolio, Growth Portfolio, High Growth Portfolio

CONSUMER'S INTENDED OPTION USE	TMD INDICATOR FOR OPTION	
Solution/standalone (up to 100%)	In Target Market	
Major allocation (up to 75%)	In Target Market	
Core component (up to 50%)	In Target Market	
Minor allocation (up to 25%)	In Target Market	
Satellite allocation (up to 10%)	In Target Market	
CONSUMER'S INVESTMENT TIMEFRAME	TMD INDICATOR FOR OPTION	
Minimum investment timeframe	The minimum suggested timeframe for holding investments in these options is between 5 and 7 years*.	
CONSUMER'S RISK (ABILITY TO BEAR LOSS) AND RETURN PROFILE	TMD INDICATOR FOR OPTION	
Extremely high	Not considered in Target Market	
Very high	In Target Market	
High	In Target Market	
Medium	Not considered in Target Market	
Low	Not considered in Target Market	
CONSUMER'S NEED TO ACCESS CAPTIAL	TMD INDICATOR FOR OPTION	
Within one week of request	In Target Market	
Within one month of request	In Target Market	
Within three months of request	In Target Market	
Within one year of request	In Target Market	
Within 5 years of request	In Target Market	
Within 10 years of request	In Target Market	
10 years or more	In Target Market	

<sup>\*</sup> Please read the PDS as well as the Investment Guide available at **resourcesuper.com.au** or by contacting us on 1800 555 667 to check the minimum suggested investment timeframe for each option.

## **Appropriateness requirements**

#### Explanation of consistency of key attributes with TMD

This product complies with Australian superannuation legislation and provides members with the opportunity to choose how they wish to invest their superannuation and whether they wish to have insurance cover.

Therefore, a person seeking an accumulation style superannuation product in Australia who is issued the product in accordance with the distribution conditions/restrictions is likely to meet this product's target market and this product is likely to be consistent with the likely objectives, financial situation and needs of the customer.

# **Distribution Conditions/Restrictions**

DISTRIBUTION CHANNEL	PERMITTED CHANNEL?	DISTRIBUTION CONDITIONS IN RELATION TO DEALING IN THIS PRODUCT
All channels	NA	This product is designed to be a default super fund. Employer must have contacted Russell Investments and read the PDS prior to its employees joining this product.
Direct retail (issuer distributing direct to customer with no intermediary)	No	
To implement personal advice	No	
Through general advice	No	
Default – enrolled via employers	Yes	Employer must have contacted Resource Super and read the PDS prior to its employees joining this product.

### **Review Triggers**

- 1. Where the issuer of the TMD has determined that any of the following has occurred:
  - a) ASIC reportable significant dealing outside of TMD.
  - b) Significant or unexpectedly high number of complaints (as defined in section 994A(1) of the Act) relating to the product where the product issuer considers this reasonably suggests that this TMD is no longer appropriate.
  - c) Material change to key product attributes, terms and/or conditions where the product issuer considers this reasonably suggests that this TMD is no longer appropriate.
  - d) The use of Product Intervention Powers, regulator orders or directions in relation to the distribution of this product where the product issuer considers this reasonably suggests that this TMD is no longer appropriate.
  - e) A significant breach event relating to the design or distribution of this product where the product issuer considers this would reasonably suggest that (i) this product is unsuitable for a particular cohort of customers and (ii) the TMD may no longer be appropriate.
  - f) The issuing of a Significant Event Notice for this product where the product issuer considers this reasonably suggests that this TMD is no longer appropriate.
  - g) The issuer's monitoring of investment performance under SPS530 (including monitoring of the APRA heatmaps) reasonably suggest the TMD is no longer appropriate.
  - h) A significant reduction in insurance claims ratios, a significant increase in denied insurance claims, a significant increase in withdrawn insurance claims or a significant increase in insurance cancellations that reasonably suggests that this TMD is no longer appropriate.
- 2. The trustee of this product makes a determination for purposes of s52(9) of Superannuation Industry (Supervision) Act 1993 that the financial interests of the customers who hold this product are not being promoted.

#### Maximum period for reviews

REVIEW PERIODS	MAXIMUM PERIOD FOR REVIEW
Initial review	1 year and 3 months
Subsequent review	3 years

The review period allows for the collection of data for 1 year/3 years, plus three months for the completion of the review.

## **Distributor Information Reporting Requirements**

REGULATED PERSON(S)	REQUIREMENT	REPORTING DEADLINE
All distributors	Complaints (as defined in section 994A(1) of the Act) relating to the product. The distributor should provide all the content of the complaint, having regard to privacy law.	Quarterly*
All distributors	Significant dealing outside of target market under s994F(6) of the Act.	As soon as practicable but no later than 10 business days after distributor becomes aware of the significant dealing.

<sup>\*</sup> Quarterly reporting is due as soon as practicable, but no later than 10 business days after the end of the calendar quarters.

If practicable, distributors should adopt the FSC data standards for reports to the issuer. Distributors must report to Total Risk Management Pty Ltd using the method specified at **resourcesuper.com.au/ddoreporting**. This link also provides contact details relating to this TMD for Total Risk Management Pty Ltd.

Issued by Total Risk Management Pty Ltd ABN 62 008 644 353, AFSL 238790 (TRM) as the Trustee of the Russell Investments Master Trust ABN 89 384 753 567. Resource Super is a Division of the Russell Investments Master Trust. This document provides general information only and has not been prepared having regard to your specific objectives, financial situation or needs. Before making an investment decision, you need to consider whether this information is appropriate to your objectives, financial situation and needs. Please call us for help on 1800 555 667 if you need personal advice.

Resource Super Pty Ltd ABN 15 153 305 223, AFSL 420220 advises, constructs and manages superannuation and employee-benefit solutions in relation to Resource Super.

The information has been compiled from sources considered to be reliable, but is not guaranteed. Any examples have been included for illustrative purposes only and should not be relied upon for the purpose of making an investment decision. Past performance is not a reliable indicator of future performance. The Product Disclosure Statement (PDS) can be obtained by phoning 1800 555 667 or by visiting resourcesuper.com.au. Any potential investor should consider the latest PDS in deciding whether to acquire, or to continue to hold, an investment in any Russell Investments product.

The Financial Services Guide for the Russell Investments Master Trust is available on our website at resourcesuper.com.au/fsg. Russell Investments Financial Solutions Pty Ltd ABN 84 010 799 041, AFSL 229850 (RIFS) is the provider of MyTracker and the financial product advice provided by GoalTracker Plus. General financial product advice is provided by RIFS or Link Advice Pty Ltd (Link Advice) ABN 36 105 811 836, AFSL 258145. Limited personal financial product advice is provided by Link Advice with the exception of GoalTracker Plus advice, which is provided by RIFS.

TRM and RIFS are part of Russell Investments. Russell Investments or its associates, officers or employees may have interests in the financial products referred to in this document by acting in various roles including broker or adviser, and may receive fees, brokerage or commissions for acting in these capacities. In addition, Russell Investments or its associates, officers or employees may buy or sell the financial products as principal or agent.

To the extent permitted by law, no liability is accepted for any loss or damage as a result of reliance on this information.

This material does not constitute professional advice or opinion and is not intended to be used as the basis for making an investment decision.

#### **Definitions**

TERM	DEFINITION	
Consumer's intended option use (% of Investable Assets)		
Solution/Standalone (up to 100%)	The consumer intends to hold the investment option as up to 100% of their total superannuation investment. The consumer typically prefers exposure to an option with very high portfolio diversification (see definition below).	
Major allocation (up to 75%)	The consumer intends to hold the investment option as up to 75% of their total superannuation investment. The consumer typically prefers exposure to an option with at least high portfolio diversification (see definition below).	
Core Component (up to 50%)	The consumer intends to hold the investment option as up to 50% of their total <i>superannuation investment</i> . The consumer typically prefers exposure to an option with at least <i>medium</i> portfolio diversification (see definition below).	
Minor allocation (up to 25%)	The consumer intends to hold the investment option as up to 10% of the total superannuation investment. The consumer typically prefers exposure to an option with very low portfolio diversification (see definition below). Options classified as extremely high risk are likely to meet this category only.	
Satellite (up to 10%)	The consumer intends to hold the investment as up to 10% of the total <i>superannuation investment</i> . The consumer is likely to be comfortable with exposure to an option with <i>very low</i> portfolio diversification (see definition below). Options classified as <i>extremely high</i> risk are likely to meet this category only.	
Superannuation investment	The total value of the investor's superannuation investment holdings.	
Consumer's intended investment timeframe		
Minimum	The minimum suggested timeframe for holding the option. Typically, this is the rolling period over which the investment objective of the option is likely to be achieved.	

#### Consumer's Risk (ability to bear loss) and Return profile

This TMD uses the Standard Risk Measure (**SRM**) to estimate the likely number of negative annual returns for an option over a 20 year period, using the guidance and methodology outlined in the <u>Standard Risk Measure Guidance Paper For Trustees</u> (note the bands in the SRM guidance differ from the bands used in this TMD). However, SRM is not a complete assessment of risk and potential loss. For example, it does not detail important issues such as the potential size of a negative return (including under conditions of market stress) or that a positive return could still be less than a consumer requires to meet their investment objectives/needs. The SRM methodology may be supplemented by other risk factors. For example, some options may use leverage, derivatives or short selling; may have liquidity or withdrawal limitations; may have underlying investments with valuation risks or risks of capital loss; or otherwise may have a complex structure or increased investment risks, which should be documented together with the SRM to substantiate the product risk rating.

A consumer's desired product return profile would generally take into account the impact of fees, costs and taxes.

Low	The consumer is conservative or low risk in nature, seeks to minimise potential losses (e.g. has the ability to bear up to 1 negative return over a 20 year period (SRM 1 to 2)) and is comfortable with a low target return profile.
	Consumer typically prefers defensive assets such as cash and fixed income.
Medium	The consumer is moderate or medium risk in nature, seeking to minimise potential losses (e.g. has the ability to bear up to 4 negative returns over a 20 year period (SRM 3 to 5)) and comfortable with a moderate target return profile.
	Consumer typically prefers a balance of growth assets such as shares, property and alternative assets and defensive assets such as cash and fixed income.

TERM	DEFINITION
High	The consumer is higher risk in nature and can accept higher potential losses (e.g. has the ability to bear up to 6 negative returns over a 20 year period (SRM 5 or 6)) in order to target a higher target return profile.
	Consumer typically prefers predominantly growth assets such as shares, property and alternative assets with only a smaller or moderate holding in defensive assets such as cash and fixed income.
Very High	The consumer has a more aggressive or very high risk appetite, seeks to maximise returns and can accept higher potential losses (e.g. has the ability to bear 6 or more negative returns over a 20 year period (SRM 6 or 7) and possibly other risk factors, such as leverage).
	Consumer typically prefers growth assets such as shares, property and alternative assets.
Extremely High	The consumer has a more aggressive or extremely high risk appetite, seeks to obtain accelerated returns (potentially in a short timeframe) and can accept significant volatility and losses.
	Consumer typically prefers extremely high risk, speculative or complex options which may have features such as significant use of derivatives, leverage or short positions or may be in emerging or niche asset classes (for example, crypto-assets or collectibles).

#### Consumer's need to access capital

This consumer attribute addresses the likely period of time between the making of a request for redemption of an option (or access to investment proceeds from an option more generally) and the proceeds from this request are applied to the consumer's account under ordinary circumstances. Issuers should consider both the frequency for accepting the request and the length of time to accept, process and credit the proceeds of such a request.

To the extent that the liquidity of the underlying investments or possible liquidity constraints (e.g. ability to stagger or delay redemptions) could impact this, this is to be taken into consideration in aligning the option to the consumer's need to access capital. Where access to investment proceeds from the option is likely to occur through a secondary market, the liquidity of the market for the option should be considered.

TERM	DEFINITION
Distributor Reporting	
Significant dealings	Section 994F(6) of the Act requires distributors to notify the issuer if they become aware of a significant dealing in the product that is not consistent with the TMD. Neither the Act nor ASIC defines when a dealing is 'significant' and distributors have discretion to apply its ordinary meaning.
	The issuer will rely on notifications of significant dealings to monitor and review the product, this TMD, and its distribution strategy, and to meet its own obligation to report significant dealings to ASIC.
	Dealings outside this TMD may be significant because:
	> they represent a material proportion of the overall distribution conduct carried out by the distributor in relation to the product, or
	they constitute an individual transaction which has resulted in, or will or is likely to result in, significant detriment to the consumer (or class of consumers).
	In each case, the distributor should have regard to:
	the nature and risk profile of the product (which may be indicated by the product's risk rating or withdrawal timeframes),
	> the actual or potential harm to a consumer (which may be indicated by the value of the consumer's investment, their intended product use or their ability to bear loss), and
	the nature and extent of the inconsistency of distribution with the TMD (which may be indicated by the number of red or amber ratings attributed to the consumer).