



Proxy Voting Policies and Procedures



Copyright 2021 Russell Investments Group, LLC. All rights reserved. This material is proprietary and may not be reproduced, transferred, or distributed in any form without prior written permission from Russell Investments. It is delivered on an “as is” basis without warranty

Proxy Voting Policies and Procedures

1. Overview

- a. The Russell Investments' entities listed on Appendix A (collectively, the "Adviser") have adopted the following proxy voting policies and procedures ("Policies"), including the specific guidelines set forth ("Guidelines"), which are available upon request. These Policies will govern the voting of proxies for those client accounts ("Accounts") listed on Appendix A over which the Adviser has voting authority. These Policies are designed to ensure that proxy voting decisions are made in accordance with the best interests of clients.

2. Appointment of Proxy Committee, Proxy Coordinator & Proxy Administrator

a. Establishment of Proxy Committee

The Adviser will establish a Proxy Voting and Engagement Committee (the "Committee"), which shall serve in a general oversight capacity. Committee membership and structure shall be set forth in the charter of the Committee (the "Charter").

b. Appointment of Proxy Coordinator

Investment Management and Securities Services department will act as proxy coordinator ("Proxy Coordinator") and be responsible for the day-to-day administration of the Adviser's proxy voting responsibilities. The Proxy Coordinator shall have sufficient resources to discharge its responsibilities.

c. Engagement of Proxy Administrator

The Adviser may hire a third-party service provider ("Proxy Administrator") to be responsible for performing certain research services and proxy voting services for the Adviser, subject to ongoing supervision by the Proxy Coordinator and oversight by the Committee. The Proxy Administrator shall be approved by the Committee and be retained by the Adviser pursuant to a written contract. The Proxy Administrator must not be an affiliate of Russell Investments. At all times, the Adviser will retain final authority regarding and fiduciary responsibility for, proxy voting.

3. Conduct of Committee Meetings

The conduct of Committee meetings shall be as set forth in the Charter.

4. Proxy Voting Processes

a. Duties of Committee

The Committee has the following duties:

- Establishing and overseeing the proxy voting policies, procedures and guidelines of the Russell Investments Group
- Reviewing these Policies and the Guidelines periodically, as needed, for their continued effectiveness and appropriateness.
- Amending these Policies and the Guidelines to the extent that it deems necessary or appropriate.
- Voting all proxies for matters referred to the Committee for a vote because: (i) the matter is not specifically addressed in the Guidelines, or (ii) the Guidelines do not expressly set forth a specified "for" or "against" vote with respect to the matter (each a "Unique Matter").
- Intervening and, if necessary, overriding any proxy vote of the Proxy Administrator as it deems necessary or appropriate.

-
- Documenting, as appropriate, the rationale for all proxy votes which are not voted in accordance with the Guidelines or pursuant to the recommendation of the Proxy Administrator.
 - Overseeing and reviewing the voting practices of the Proxy Administrator to ensure they are consistent with these Policies and the Guidelines, in such detail and at such intervals as it deems appropriate.
 - Periodically reviewing and approving the Proxy Administrator and the performance by the Proxy Administrator of its duties specified under the proxy voting policies and guidelines.

Engagement Powers, Duties and Responsibilities:

- Assist the Executive Committee of the Russell Investments Group in defining the strategies and guidelines of the Russell Investments Group's Engagement activities, annually reviewing those strategies and guidelines with the Executive Committee and obtaining the approval from the Executive Committee for those strategies and guidelines.
- Develop strategies, guidelines, and methods for the conduct of Engagement Activities, including meetings, advocacy, educational, and outreach programs, as well as efforts to increase clients' awareness of the Russell Investment Group's Engagement Activities.
- Identify and encourage the development of effective tools, strategies, and methods for Engagement Activities.
- Supervise the development and implementation of the Engagement Activities.
- Guide Russell Investments Group associates in developing work plans for Engagement Activities compatible with the strategies and guidelines approved by the Executive Committee of the Russell Investments Group.
- Develop a framework and process for the monitoring, analysis and evaluation of the Engagement Activities and presenting the results thereof to the Executive Committee of the Russell Investments Group and other stakeholders.

b. Duties of Proxy Coordinator

The Proxy Coordinator has the following duties:

- Serving as a central point of contact for the Committee, the Proxy Administrator, and the Adviser with respect to proxy voting processes.
- Implementing processes reasonably designed to carry out the purposes of these Policies.
- Conducting due diligence prior to engaging a Proxy Administrator and communicate its findings to the committee.
- To the extent that a Proxy Administrator has been retained, as is contemplated by these Policies, managing the relationship with the Proxy Administrator. This management shall include, at a minimum: (a) instructing the Proxy Administrator to vote all proxies in accordance with such Proxy Administrator's recommendations not inconsistent with the Guidelines, and (b) monitoring the performance of the Proxy Administrator and performing ongoing due diligence of the Proxy Administrator.
- Relaying to the Proxy Administrator an instance in which the Committee has determined to consider action on a specific matter and accordingly, for which the Proxy Administrator is to not vote a ballot without express further instruction.
- Reviewing any matter (a) for which the Committee has instructed the Proxy Administrator not to vote a ballot without the express further instruction of the Committee, (b) not specifically addressed in the Guidelines or for which the Guidelines do not expressly set forth a specified "for" or "against" vote and

which is not voted pursuant to the recommendation of the Proxy Administrator, or (c) which, due to the facts and circumstances surrounding such matter, the Proxy Coordinator determines should be referred to the Committee for further instruction and instructing the Committee on what further action is required, if any, with respect to such matters.

- Managing all third-party communications in connection with proxy voting, including communications with clients, shareholders, money managers, proxy solicitors and issuers.
- Reporting to clients, the Committee, fund boards and regulators in connection with proxy voting for Accounts.
- Ensuring that appropriate records are maintained and retained in accordance with these Policies.
- Monitoring merger and acquisition reports from the Proxy Administrator and the percentage of outstanding shares held by Russell Investments Accounts to provide share recall decision making information to the Committee.
- Liaising with the Proxy Administrator with respect to vote disclosure requirements in the United States and Canada.
- In accordance with the framework established by the engagement sub-committee, monitor reports that forecast annual general meetings and in cases in which Russell Investments holds a material position notify the Engagement Sub-committee.

c. Duties of Proxy Administrator

The Proxy Administrator has the following duties:

- Conducting appropriate research with respect to each matter presented for a vote and evaluating such matter under the Guidelines.
- To the extent that, based upon such research and evaluation, action can be taken consistent with the Guidelines, taking such action unless otherwise instructed by the Committee or the Proxy Coordinator, acting on behalf of the Committee.
- With respect to an Exception (as defined below) or a Unique Matter, (a) providing the Committee with an explanation, in reasonable detail, surrounding the Unique Matter or Exception and (b) furnishing a recommendation to the Committee on what action to take with respect to the Unique Matter or Exception, based upon the Proxy Administrator's criteria, with the expectation that the Committee will consider the issue and furnish specific voting instructions to the Proxy Administrator with respect to that Unique Matter or Exception.
- Voting ballots in accordance with (a) the current Guidelines or (b) with such specific instructions as may be provided by the Adviser, Committee or Proxy Coordinator with respect to a particular matter.
- Providing such reports to the Adviser, the Proxy Coordinator, and/or the Committee as may be requested in accordance with the terms of its engagement.
- Maintaining appropriate records of proxy materials received, action taken, and the basis for that action, as may be requested by the Adviser. Records with respect to the action taken on a particular matter are expected to include the following details: (a) name of the issuer, (b) exchange ticker symbol, (c) CUSIP number or equivalent identifier, (d) shareholder meeting date, (e) brief identification of the matter voted upon, (f) whether the matter was proposed by the issuer or a shareholder, (g) action taken (i.e., for, against or abstain), and (h) whether action taken was for or against management.
- Performing any reconciliation necessary to ensure receipt of materials with all outstanding ballot items relating to securities held by Accounts and to

ensure that all shares held by Accounts subject to a proxy matter are timely voted.

- Providing vote disclosure services to the US mutual and Canadian funds and other funds as requested
- Providing advanced record date information to the Proxy Coordinator to facilitate recalling securities out on loan so that the Committee might vote the proxies related to such securities.

5. Resolving Conflicts of Interest

a. General Statement of Policy with Respect to Conflicts

These Policies are designed to enable the Committee to resolve any material conflicts of interest between investee companies, on the one hand, and the Adviser or its affiliates, on the other (“Conflicts”), before voting proxies with respect to a matter in which such a Conflict may be presented. These Policies are intended to assure that proxies are voted in accordance with the best interests of clients or shareholders at all times, notwithstanding the existence of any Conflicts, by: (i) authorising votes to be cast in accordance with the Guidelines, (ii) delegating to the Proxy Administrator responsibility for performing research and making recommendations in accordance with the Guidelines, (iii) requiring the implementation of a process through which ballots generally are voted in accordance with the recommendations of the Proxy Administrator, and (iv) requiring specific additional procedures to be followed in those situations where the Committee takes action in connection with an Exception or Unique Matter.

An Exception is any matter (i) referred to the Committee for a vote because the Guidelines specify that the matter be voted on a case-by-case basis and (ii) which is not voted pursuant to the recommendation of the Proxy Administrator.

b. Specific Additional Procedures to be Followed with Respect to Exceptions

With respect to any member of the Committee voting against the recommendation of the Proxy Administrator, the Proxy Coordinator shall obtain the following certification from such Committee member(s):

In voting with respect to this matter, I am not aware of and have no knowledge of any material conflict of interest between the client on whose behalf the vote is being cast, on the one hand, and me personally, Russell Investments or Russell Investments affiliates, on the other with respect to the matter being voted on.

The Proxy Coordinator shall not cast a vote with respect to an Exception or Unique Matter unless the foregoing certification is received from each voting Committee member. If each voting Committee member voting does not make the foregoing certification, the Proxy Coordinator shall complete the following steps:

- In consultation with the Committee and such legal representation as it deems necessary or appropriate, the Proxy Coordinator will exercise reasonable diligence to research and document whether a conflict is present.
- The Proxy Coordinator shall prepare and deliver to the Committee a written report (“Conflict Report”) that describes, in reasonable detail, the following items: (a) the recommendation, if any, from the Proxy Administrator, (b) the basis for recommending that a specific course of action be taken by the Committee on a particular matter (e.g., request of portfolio manager, legal or other), (c) whether a Conflict was determined to be present, (d) the basis for making the determination that a Conflict was or was not present, and (e) if a Conflict is present, the basis for determining that the course of action to be taken is consistent with the best interests of the affected clients or shareholders and not the product of the Conflict. Any supporting materials (including the Proxy Administrator recommendation) shall be attached to the Conflict Report.
- Prior to taking action, that action to be taken must be approved by the Committee upon a reasonable determination by the Committee that such

action is reasonably determined to be in the best interests of the affected clients. The basis for reaching that determination shall be set forth in minutes (“Minutes”) from the meeting upon which such action is authorised.

- Conflict Reports and Minutes shall be maintained by the Proxy Committee.

c. Procedures for voting Russell Investments’ Fund of Funds

RIM advises certain Russell Investment Company (“RIC”) and Russell Investment Funds (“RIF”) Fund of Funds that invest in other RIC and RIF Funds (the “Underlying Funds”). If an Underlying Fund has a shareholder meeting, a Fund of Fund will vote its shares of the Underlying Fund in the same proportion as the votes of the non RIC and RIF Fund of Fund shareholders of the applicable Underlying Fund. In the event that an Underlying Fund’s only shareholders are RIC and/or RIF Funds of Funds, a Fund of Fund will vote its shares of the Underlying Fund in accordance with the recommendation of the Proxy Administrator.

6. Records

a. Records to be Maintained

The Adviser shall maintain, or cause to be maintained, the following records:

- A copy of these Policies as may be in effect from time to time.
- A copy of each proxy statement received by the Adviser in respect of securities held by an Account. The Adviser may delegate this obligation to the Proxy Administrator or another service provider so long as the Adviser shall have obtained from the Proxy Administrator or other service provider a written undertaking “to provide a copy of the proxy statement promptly upon request” of the Adviser. Alternatively, in the United States, the Adviser may satisfy this obligation by relying on such copies of those proxy statements as are filed on the EDGAR system.
- A record of each vote cast by the Adviser on behalf of an Account. The Adviser may delegate this obligation to the Proxy Administrator or another service provider so long as the Adviser shall have obtained from the Proxy Administrator or other service provider a written undertaking “to provide a copy of the record promptly upon request.”
- A copy of any document created by the Adviser or its delegate that was material to making a particular proxy voting decision or that memorialises the rationale for having made a decision to vote proxies on behalf of an Account on a particular matter. Such documents include any Conflict Reports and Committee Minutes.
- A copy of each written client request for information on how the Adviser votes proxies on behalf of that client’s Account. Also, a copy of any written response by the Adviser to a client request for such information, whether that response is to a written or oral request from the client.

b. Retention Period

These records which are to be maintained by the Advisor must be maintained and preserved in an easily accessible place for a period of at least five years from the end of the fiscal year to which such records pertain; during the first two years of that period, the records must be maintained in an appropriate office of the Adviser. These records which are to be maintained by the Advisor’s delegate must be maintained and preserved in a place that is easily accessible to the Adviser for the same period of five years (i.e., for five years from the end of the fiscal year to which such records pertain).

7. Disclosure to Clients

a. Voting Policies

At the inception of a client relationship described in Appendix A, the Adviser shall provide a concise summary of these Policies and disclose that a copy of these Policies is available upon request. In addition, upon request, the Adviser shall provide a copy of these Policies to the client.

b. Voting Record

At the inception of a client relationship described in Appendix A, the Adviser shall disclose to the client how it can obtain information from the Adviser about voting action taken with respect to securities held by the Account. In addition, upon request or if required by local regulation, the Adviser will disclose to the client such information or post reports to the relevant client website.

RUSSELL INVESTMENTS MEMBERS

Russell Investments Capital, LLC

Russell Investments Funds Management, LLC

Russell Investments Implementation Services, LLC

Russell Investment Management, LLC

Russell Investments Trust Company

Russell Investments Canada Limited

Russell Investments Korea Limited

Russell Investment Management Ltd

Russell Investment Group Limited

Russell Investments France SAS

Russell Investments Ireland Limited

Russell Investments Limited

Russell Investments Group Japan Co., Ltd.

With respect to unaffiliated Russell Investments Implementation Services, LLC and separate accounts, unless expressly provided for in a written agreement with a client, Russell Investments does not exercise proxy voting authority over client securities. These Policies and Procedures only apply where Russell Investments has expressly agreed to exercise proxy voting authority.

For more information

Call Russell Investments on **+44 (0)20 7024 6000**

Or visit russellinvestments.com/

Important information

Unless otherwise specified, Russell Investments is the source of all data. All information contained in this material is current at the time of issue and, to the best of our knowledge, accurate. Any opinion expressed is that of Russell Investments, is not a statement of fact, is subject to change and does not constitute investment advice.

Issued by Russell Investments Limited. Company No. 02086230. Registered in England and Wales with registered office at: Rex House, 10 Regent Street, London SW1Y 4PE. Telephone +44 (0)20 7024 6000. Authorised and regulated by the Financial Conduct Authority, 12 Endeavour Square, London E20 1JN. Russell Investments Limited is a Dubai International Financial Centre company which is regulated by the Dubai Financial Services Authority at: Office 4, Level 1, Gate Village Building 3, DIFC, PO Box 506591, Dubai UAE. Telephone +971 4 578 7097. This material should only be marketed towards Professional Clients as defined by the DFSA. Russell Investments Ireland Limited. Company No. 213659. Registered in Ireland with registered office at: 78 Sir John Rogerson's Quay, Dublin 2, Ireland. Authorised and regulated by the Central Bank of Ireland.

KvK number 67296386

© 1995-2021 Russell Investments Group, LLC. All rights reserved.

MCR-01011/07-04-2022 EMEA 2171