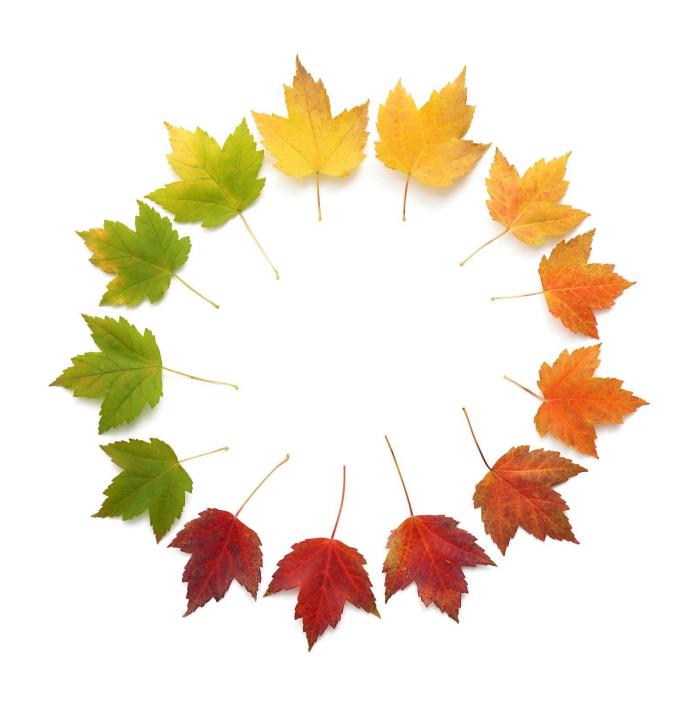
Climate change policy



Incorporating the investment risks and opportunities associated with climate change



Policy overview

Russell Investments' policy is to research, measure, report and consider climate change risk and opportunities as integral parts of our investing practice, our active ownership and our business operations. Our measures, reported metrics, and consideration of climate risk and opportunities are integrated into our subadvisor research and selection, portfolio management, advice, proxy voting and shareholder engagement and day-to-day business.

Russell Investments climate change policy

Since the signing of The Paris Agreement¹ asset owners, investment managers and regulators are increasingly acknowledging the importance of climate change to investment risk and return opportunities. Russell Investments has also recognized climate change as a material investment issue.

Russell Investments has built its responsible investing policy and practice from our beliefs. These responsible investing beliefs are naturally inclusive of climate change risk and opportunities and we demonstrate formally their linkage below:

Responsible investing belief Link to climate change Environmental, social and governance Climate change is an important (ESG) factors impact security prices. environmental issue. Indeed, its effect on These factors can vary by company, sectors, industries and regions will vary industry and region, and their and increases in intensity over time. importance can vary through time. A deep understanding of how ESG The reach, timing, risk and opportunities factors impact security prices is valueassociated with climate change are adding to a skillful investment process. complex. Embedding ESG considerations into a Meeting the challenge of climate change is firm's culture and processes improves an imperative for any business's the likelihood of prolonged and sustainability. Investment managers will successful investing. have a critical role to play, as exemplified by the Taskforce for the Climate-related Financial Disclosure (TCFD). Active ownership of securities is an By focusing on climate change, and through our partnership with Climate Action effective tool for improving investment 100+, we impact and improve both outcomes. investment outcomes and corporate decisions.

Our responsible investing policy and practice provide us a strong basis for investing, advising, and building products that reflect our beliefs, while helping to meet clients' goals, preferences and circumstances. As climate change risks and opportunities become more topical, investors demand more disclosure on portfolio positioning and regulators have expanded their requirements. Russell Investments looks to understand thoroughly the implications of climate change for investing, research robust and thoughtful solutions and provide our clients with the information they need.

¹ The Paris Agreement is an agreement within the United Nations Framework Convention on Climate Change (UNFCCC), dealing with greenhouse-gas-emissions mitigation, adaptation, and finance, signed in 2016. <u>The Paris Agreement | UNFCCC</u>

TCFD framework²

A key motivation establishing a formal climate change policy is our support for the TCFD initiative as of 2019. The TCFD has an established framework for reporting on climate-related topics.

Core elements of recommended climate-related financial disclosures



Governance

The organization's governance around climate-related risks and opportunities.

Strategy

The actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.

Risk management

The processes used by the organization to identify, assess and manage climate-related risks.

Metrics and targets

The metrics and targets used to assess and manage relevant climate-related risks and opportunities.

Source: TCFD. April 2020.

How our responsible investing practice addresses climate change

Our climate change policy is an extension of our responsible investing practice.³ The current state of that practice, its trajectory and our aspirational goals include several climate-change features:

- Manager research incorporates the impact of climate change through the ESG components of our research rank framework
- Quantitative research has focused on several climate change themes including water, resource efficiency and the development of our Material ESG Score⁴.
- Low carbon strategies explicitly target climate change risk and opportunities
- Active ownership practice explicitly targets climate change

Russell Investments acknowledges that carbon and climate change are investment issues to be understood. As we evolve our practice, Russell Investments is devoting material resources to understand and integrate the financial impact of climate change.

² https://www.fsb-tcfd.org/

³ Ross, L. (2018) Best practices for Responsible Investing may be found at russellinvestments.com/us/corporate-responsibility/responsible-investing.

⁴ Steinbarth, E. (2018) *Materiality matters: Targeting the ESG issues that can impact performance* may be found at <u>russellinvestments.com/us/corporate-responsibility/responsible-investing</u>.

Climate change and our business operations

Sustainable offices and travel policy

Russell Investments has a strong record of resource efficiency which has real benefits in terms of our overall environmental impact while improving our own bottom line with lower costs.

We are proud that our facilities have been acknowledged by several organizations:5

- Seattle LEED (Leadership in Energy and Environmental Design) Platinumcertified, 100 ENERGY STAR® score
- New York LEED O+M
- Chicago LEED CI 1.0
- Sydney NABERS Energy rating 5 stars. NABERS Water rating 3.5 stars (National Australian Built Environment Rating System) on a 6-star scale
- Toronto LEED Gold (EB:OM)
- Amsterdam BREEAM In-Use certified (Building Research Establishment **Environmental Assessment Method)**

As well, we are further reducing our costs and our footprint by:

- Lowering energy and water consumption: a voluntary program of improved energy efficiency and reduced water consumption is in place
- Managing waste and materials: we are committed to reducing and recycling non-hazardous waste
- Using recycled materials: we incorporate recycled materials within our working environment, wherever possible
- Promoting paperless environments: for example, introducing electronic supplychain transactions⁶
- Hosting genuinely sustainable corporate events, featuring carbon offsets, digital materials, sustainable food and venues and the avoidance of single-use plastic.

Russell Investments has acknowledged the benefits of reducing business travel, and in offsetting travel emissions. Our corporate values⁷ acknowledge the importance of stewarding our clients' assets, trust and fees. This stewardship has contributed to a gradual reduction in corporate travel over the last decade which, in turn, reduces our carbon footprint.

Industry collaboration and support

Russell Investments has an active role in sustainability and responsible investing through memberships with organizations promoting the inclusion of sustainability in investment processes. We are signatories or members of:









⁵ See page 5 for more details of these certifications.

⁶ https://russellinvestments.com/us/corporate-responsibility/environmental-activities

⁷ https://russellinvestments.com/us/careers



About Russell Investments

Russell Investments is a global asset manager with a unique set of capabilities that we believe is essential to managing your total portfolio and to meeting your desired outcome. At Russell Investments, we stand with you, whether you're an institutional investor, a financial adviser, or an individual guided by an advisor's personalized advice. We believe the best way to reach your desired outcomes is with a multi-asset approach that combines: asset allocation, capital markets insights, factor exposures, manager research and portfolio implementation.

For more information

Call Russell Investments at 800-426-8506 or visit russellinvestments.com/

Certifications

Seattle: LEED (Leadership in Energy and Environmental Design) Platinum-certified (2012), 100 ENERGY STAR® score (re-certified 2019), https://www.usgbc.org/projects/russell-investments-center

New York: LEED OM (Operations and Maintenance) Existing Buildings v-3 (2009) https://www.usgbc.org/projects/3-bryant-park

Chicago: LEED -CI 1.0 Pilot (2006); https://www.usgbc.org/projects/71-south-wacker

Sydney: National Australian Built Environment Rating System (NABERS) Energy rating 5.0 stars, NABERS Water rating 3.5 stars on a 6-star scale. (2109) https://www.nabers.gov.au/

3.3 stars of a 0-star scale. (2103) https://www.riabers.gov.au/

Toronto: LEED Gold (EB:OM) (2012); https://www.brookfieldproperties.com/portfolio/toronto/first-canadian-place/

Amsterdam: BREEAM In-Use certified (Building Research Establishment Environmental Assessment Method) (2017) https://www.wtcamsterdam.com/sites/default/files/wtc17-ma04-lr.pdf

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