

INTERNATIONAL DEVELOPED MARKETS FUND

Money Manager and Russell Investments Overview



Russell Investments' approach

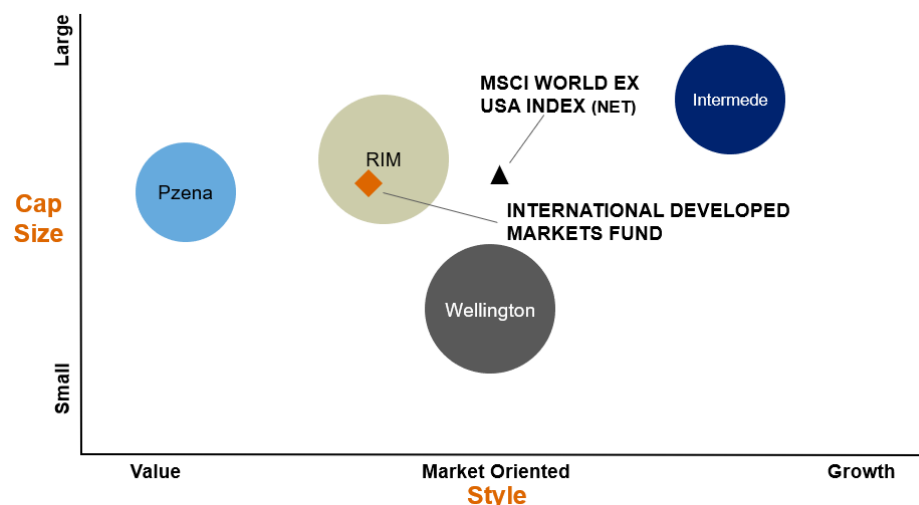
Russell Investments uses a multi-asset approach to investing, combining asset allocation, manager selection and dynamic portfolio management in its investment portfolios. Using this approach as a framework for mutual fund construction, we research, monitor, hire and terminate (subject to Fund Board approval) money managers from around the world and strategically allocate fund assets to them. We oversee all investment advisory services to the Fund and manage assets not allocated to money managers.

The Fund

The International Developed Markets Fund seeks to provide long term capital growth. The Fund invests principally in equity securities, including common stocks and preferred stocks, issued by companies incorporated in developed markets outside the U.S and in depositary receipts.

The Fund's performance benchmark is the MSCI World ex USA Index[§].

Fund mosaic



This mosaic depicts, at a specific point in time, the approximate relative weighting of the managers and strategies within the Fund plotted on the basis of cap size and style against fund benchmark (▲). Positions on this mosaic change over time as allocations and holdings change. The circle size represents the relative size of each allocation in the Fund.

Russell Investment Management, LLC (RIM) manages the Fund's liquidity reserves and may manage assets to effect the Fund's investment strategies and/or to modify the Fund's overall portfolio characteristics to seek to achieve the desired risk/return profile for the Fund.

Russell Investments portfolio manager(s)

Jon Eggins, Managing Director, Head of Portfolio Management, and Jordan McCall, Senior Portfolio Manager, Equity, have primary responsibility for the management of the Fund. Mr. Eggins has managed the Fund since February 2015 and Mr. McCall has managed the Fund since April 2022.

The portfolio managers' role

The Russell Investments portfolio managers are responsible for identifying and selecting the strategies and money managers included in the Fund and determining the weight for each assignment. The portfolio managers manage the Fund on a daily basis to help keep it on track, constantly monitoring risk and return expectations at the total fund level and making changes when deemed appropriate and/or necessary. Multiple resources from across the firm are used to help determine what is believed to be the best combination of managers and strategies. Manager research and capital markets research are just some of the tools at the portfolio managers' disposal to help identify opportunities and manage risk.

Not a Deposit. Not FDIC Insured. May Lose Value. Not Bank Guaranteed. Not Insured by any Federal Government Agency.

International Developed Markets Fund

Target allocation of fund assets and Managers and Strategies Summary

The percentages below represent the target allocation of the Fund’s assets to each money manager’s strategy and Russell Investment Management, LLC’s (“RIM”) strategy. RIM may change a Fund’s asset allocation at any time, including not allocating Fund assets to one or more money manager strategies.

FIRM NAME	TARGET ALLOCATION	INVESTMENT FOCUS	ROLE	DETAILS OF FUND ROLE
Intermede Investment Partners Limited and Intermede Global Partners Inc.	19.5%	Intermede focuses on stocks that are secular growers with some aspect of new innovation that the market has yet to price in, and looks for good top line growth and earnings growth, ideally with attractive return on equity, further margin expansion potential and strong free cash flow.	Growth	Intermede provides compelling stock selection skill within the high quality, sustainable growth segment of the market. This approach has historically provided solid and stable excess returns that diversifies well with the other managers in the Fund.
Pzena Investment Management LLC	16.5%	Employs a valuation-driven and research-intensive stock selection focus, with a dogmatic emphasis on identifying companies that it believes are trading at a discount to their future earnings potential.	Value	Pzena employs a collaborative co-portfolio management approach to value investing, with a strong team of analysts to support its efforts. The firm’s research process includes assessing the quality of a company’s management, long-term operational viability, and avoidance of excess leverage.
Wellington Management Company, LLP	32%	Uses a fundamental, bottom-up approach combining an earnings growth strategy and a contrarian value strategy. Russell Investments believes Wellington has a compelling research and portfolio management effort that can support strong excess return generation potential.	Growth / Value	Wellington’s international growth strategy primarily invests in core growth stocks. It also buys stocks where it believes earnings are set to accelerate. The strategy targets mid to large cap non-U.S. companies, primarily in developed markets. The international contrarian value strategy aims to take advantage of fear, apathy and pessimism by investing in stocks where the market has overreacted but where there is underlying fundamental support to return to normalized earnings power. The combined strategy covers a broad spectrum of the opportunity set that is intended to maintain a high level of differentiation relative to the overall equity market.
Russell Investment Management, LLC (RIM)**	32%	The active positioning strategy in this Fund allows the Russell Investments Portfolio Manager to express views across multiple factors and risk exposures simultaneously while regularly adapting to changing markets and manager allocations. The strategy is used to target desired total portfolio positioning and can be adjusted as needed by the Portfolio Manager.	Positioning Strategies and Cash Reserves	RIM oversees all investment advisory services to the Fund and manages assets not allocated to money managers. This includes the Fund’s positioning strategy, which helps the Fund to achieve its desired risk/return profile. RIM also manages the Fund’s liquidity reserve.

All underlying third-party money managers of this Fund are non-discretionary money managers. RIM manages the respective portions of the Fund’s assets based upon model portfolios provided by each firm.

**RIM manages Fund assets not allocated to money manager strategies by utilizing quantitative and/or rules-based processes and qualitative analysis to assess Fund characteristics and invest in securities and instruments, which provide the desired overall Fund exposures. RIM also manages the Fund’s cash balances and cash reserves. RIM generally seeks to obtain market exposure for this cash that corresponds to the Fund’s benchmark exposures, but RIM may also reduce the Fund’s market exposure and/or utilize the Fund’s liquidity reserve to manage overall Fund exposures.

International Developed Markets Fund

Intermede Investment Partners Limited and Intermede Global Partners Inc.

Firm background

Intermede Investment Partners Limited and Intermede Global Partners Inc. is an independently owned, global equity investment management company. The firm is majority owned by its founding partners.

Headquarters: London, UK

Founded: 2013

Lead manager: Barry Dargan

Asset class: International equity

Number of holdings: 15-50

Capitalization level: All cap

Manager profile

Intermede Investment Partners Limited and Intermede Global Partners Inc. (Intermede) was added to the International Developed Markets Fund in December 2019. Barry Dargan is the portfolio manager for the strategy.

As a non-discretionary manager to the Fund, Intermede provides a model portfolio to Russell Investment Management, LLC (RIM) representing Intermede’s investment recommendations, based upon which RIM purchases and sells securities for the Fund. RIM may deviate from the model portfolio provided by Intermede, but generally intends to implement the portfolio provided by Intermede.

What this manager brings to the Fund

Intermede provides compelling stock selection skill within the high quality, sustainable growth segment of the market. This approach has historically provided solid and stable excess returns that diversifies well with the other managers in the Fund.

Investment process

Intermede focuses on stocks that are secular growers with some aspect of new innovation that the market has yet to price in, and looks for good top line growth and earnings growth, ideally with attractive return on equity, further margin expansion potential and strong free cash flow. Intermede also demands a greater discount on cyclical stocks which provides flexibility with an overall higher quality, lower volatility portfolio.

Russell Investments’ manager analysis

Russell Investments’ view is that Intermede is currently at an attractive point in their lifecycle, with low assets, high quality ownership of the firm by the investment team and autonomy of its investment professionals. Russell Investments has high confidence in lead portfolio manager, Barry Dargan, and the team of high-quality investment analysts. The strategy is expected to perform well when growth is being rewarded and be challenged in periods where higher risk stocks are rewarded or when value factors are rewarded.

International Developed Markets Fund

Pzena Investment Management LLC

Firm background

Pzena Investment Management, LLC is an independent investment management firm that employs a classic approach to value investment for domestic and international portfolios.

Headquarters: New York, NY
Founded: 1995
Lead managers: Caroline Cai, Allison Fisch and John Goetz

Asset class: International equity
Number of holdings: 50-75
Capitalization level: Mid to small cap

Manager profile

Pzena Investment Management, LLC (Pzena) was added to the International Developed Markets Fund. Russell Investments has been following the founder, Richard Pzena, for nearly 20 years when he was with another firm before starting his own firm in 1995. The manager runs a customized portfolio specifically for Russell Investments. Pzena is a non-discretionary manager to the Fund.

As a non-discretionary manager to the Fund, Pzena provides a model portfolio to Russell Investment Management, LLC (RIM) representing Pzena’s investment recommendations, based upon which RIM purchases and sells securities for the Fund. RIM may deviate from the model portfolio provided by Pzena, but generally intends to implement the portfolio provided by Pzena.

What this manager brings to the Fund

Pzena employs a collaborative co-portfolio management approach to value investing, with a strong team of analysts to support its efforts. The firm’s research process includes assessing the quality of a company’s management, long-term operational viability, and avoidance of excess leverage.

Investment process

Pzena’s portfolios tend to emphasize larger capitalization stocks in developed markets. Portfolios may also invest in emerging markets when valuations are perceived as sufficiently discounting additional risks. Pzena is focused on generating excess returns within its products, is committed to the value style of investing, and accepting of the volatility associated with this investment style.

Pzena compares a stock’s price to its normalized long-term earnings forecast relative to a global universe. Because the firm is primarily valuation driven, it does not put emphasis on identifying factors likely to drive stock price appreciation in the near-term.

Russell Investments’ manager analysis

Russell Investments has a high regard for the investment expertise of the professionals at Pzena. The supporting analysts have extensive business backgrounds, and Pzena has built a strong team to support its international and global product offerings. The decision-making process is a collaborative approach among three co-portfolio managers and Russell Investments believes the interaction between the decision makers and research analysts is strong and allows for effective decision making.

Due to Pzena’s deep value orientation, Russell Investments expects this manager’s strategy to do best when deep value stocks outperform. Russell Investments also expects the firm to be a strong early-cycle investor. Because the firm tends to be sector agnostic and valuation-centric, Russell Investments expects its strategy to underperform in growth-oriented markets.

International Developed Markets Fund

Wellington Management Company, LLP

Firm background

Wellington Management Company LLP is a Boston-based institutional asset manager. It is a global firm with 12 offices around the world.

Headquarters: Boston, MA

Founded: 1933

Lead managers: Matt Hudson, Jim Shakin and Andrew Corry

Asset class: International equity

Number of holdings: 75-200

Capitalization level: Mid and large cap

Manager profile

Wellington Management Company LLP (Wellington) was added to the Fund in 2014. The original PM, Matt Hudson, was augmented in 2019 with Jim Shakin and Andrew Corry and they are backed by an investment firm with a strong research background.

As a non-discretionary manager to the Fund, Wellington provides a model portfolio to Russell Investment Management, LLC (RIM) representing Wellington’s investment recommendations, based upon which RIM purchases and sells securities for the Fund. RIM may deviate from the model portfolio provided by Wellington, but generally intends to implement the portfolio provided by Wellington.

What this manager brings to the Fund

Russell Investments is accessing a custom blend of two Wellington teams, a growth-oriented strategy investing in core growth stocks and a contrarian value team investing stocks trading a multi-year relative price lows. Russell Investments will combine these to provide access to stock level insights across the growth and value spectrum and to help the overall fund meet its preferred positioning.

Investment process

Wellington offers a fundamental, bottom-up approach to investing across the spectrum of growth and value stocks. The growth strategy will include traditional higher growth stocks as well as those where Wellington believes earnings are set to accelerate. It has a particular focus on clear earnings drivers, structural advantages, and seeking above consensus earnings expectations. Earnings drivers can include product cycles, new technologies, management or competitive changes, restructurings, or other factors that may lead to positive revisions to earnings. This will be blended with a contrarian value approach focusing on stocks trading at a discount to the sector and market.

The growth strategy is blended with a contrarian value approach focusing on stocks trading at a discount to the sector and market. This approach identifies highly-rated stocks from Wellington’s global industry analysts, stocks owned and followed by other global portfolio management teams, and the team’s own investment ideas. Areas of opportunities tend to fall into one or more of the four categories: misunderstood negative events, consolidating industry structure, undervalued assets that could be better managed, and low return on capital with the opportunity to improve. Strong balance sheets provide a ballast that allows time for fundamentals to improve and value to be realized.

Russell Investments’ manager analysis

Russell Investments has researched this firm for more than 20 years and has a positive view of Matt Hudson, Andrew Corry, and James Shakin. Each of these portfolio managers has significant experience and talent investing in their respective opportunity sets and makes good use of the research platform at Wellington. Russell Investments has a strong positive view of the analyst platform at Wellington and their investment insights. This custom solution allows Russell Investments to harness the highest confidence growth and value insights of the manager while integrating them in a way that meets the overall needs of the fund. Russell Investments expects the value strategy (Shakin and Corry) to underperform in growth-oriented markets. The growth strategy (Hudson) is expected to be challenged in periods when value factors are rewarded.

International Developed Markets Fund

Russell Investment Management, LLC

Firm background

Russell Investment Management, LLC (RIM) is the advisor to Russell Investment Company (RIC) Funds. Russell Investments' ownership is composed of a majority stake held by funds managed by TA Associates Management, L.P. with minority stakes held by funds managed by Reverence Capital Partners, L.P., certain of Russell Investments' employees, and Hamilton Lane Advisors, LLC. Russell Investments provides asset management and investment services to institutional and individual investors around the world.

Headquarters: Seattle, WA
Founded: 1936

POSITIONING STRATEGIES & CASH RESERVES

Asset class: International equity
Number of holdings: 200-300
Capitalization level: Large cap

RIM oversees all investment advisory services to the Fund and manages assets not allocated to managers.

Manager and strategy oversight

RIM's portfolio managers seek to ensure that Fund outcomes are consistent with Fund objectives. The portfolio manager and analysts track the effectiveness of every money manager and strategy in the Fund. Occasionally, adjustments may be necessary due to reasons such as a change in control at a money manager, the opportunity to select another manager or strategy the portfolio manager believes offers an investment proposition that would help improve the fund, or changes in market dynamics.

Any significant Fund changes must be validated through an internal governance process to ensure all key considerations were addressed by the portfolio manager. Money manager changes are also subject to approval by the Fund's Board of Trustees.

Investment management

RIM manages a portion of the Fund's assets internally to seek to precisely manage the Fund's exposures and achieve the desired risk/return profile for the Fund. During the portfolio construction and management process, portfolio managers may identify an investment need and seek to address that need with a positioning strategy.

Positioning strategies are customized portfolios directly managed by RIM for use within the total portfolio. Portfolio managers use positioning strategies to seek excess return and manage portfolio risks by targeting specific exposures. These strategies are used in conjunction with allocations to third-party active managers to reflect Russell Investments' strategic and dynamic insights with integrated liquidity and risk management.

The positioning strategy used in this Fund is an active positioning strategy that allows the Russell Investments Portfolio Manager to express views across multiple factors and risk exposures simultaneously while regularly adapting to changing markets and manager allocations. The strategy is used to target desired total portfolio positioning and can be adjusted as needed by the Portfolio Manager.

Managing the liquidity reserve

Every RIC mutual fund maintains cash reserves, which is cash awaiting investment or held to meet redemption requests or to pay expenses. This Fund typically exposes all or a portion of its cash to the performance of appropriate markets by purchasing equity securities and/or derivatives (also known as "equitization"), which typically includes index futures contracts. The Fund invests any remaining cash in an unregistered cash management fund advised by RIM.

For more information on Russell Investment Company Funds, contact your investment professional or plan administrator for assistance.

Fund objectives, risks, charges and expenses should be carefully considered before investing. A summary prospectus, if available, or a prospectus containing this, and other important information can be obtained by calling 800-787-7354 or by visiting russellinvestments.com. Please read a prospectus carefully before investing.

IMPORTANT RISK DISCLOSURES

Mutual Fund investing involves risks, principal loss is possible.

Money managers listed are current as of September 30, 2025. Subject to the Fund's Board approval, Russell Investments has the right to engage or terminate a money manager at any time and without a shareholder vote, based on an exemptive order from the Securities and Exchange Commission. Investments in the Funds are not deposits with or other liabilities of any of the money managers and are subject to investment risk, including loss of income and principal invested and possible delays in payment of redemption proceeds. The money managers do not guarantee the performance of any Fund or any particular rate of return.

Non-U.S. markets and emerging or developing markets entail different risks than those typically associated with U.S. markets, including currency fluctuations, political and economic instability, accounting changes and foreign taxation. Non-U.S. securities may be less liquid and more volatile than the U.S., and emerging markets securities may be less liquid and more volatile than U.S. and longer-established non-U.S. markets.

Small capitalization (small cap) investments involve stocks of companies with smaller levels of market capitalization (generally less than \$2 billion) than larger company stocks (large cap). Small cap investments are subject to considerable price fluctuations and are more volatile than large company stocks. Investors should consider the additional risks involved in small cap investments.

Market-oriented investments are generally subject to risks similar to that of both growth and value style investing.

Value investments focus on stocks of income-producing companies whose price is low relative to one or more valuation factors, such as earnings or book value. Such investments are subject to risks that their intrinsic values may never be realized by the market, or such stock may turn out not to have been undervalued. Investors should carefully consider the additional risks involved in value investments.

Please remember that all investments carry some level of risk, including the potential loss of principal invested. They do not typically grow at an even rate of return and may experience negative growth. As with any type of portfolio structuring, attempting to reduce risk and increase return could, at certain times, unintentionally reduce returns.

The investment styles employed by a Fund's money managers may not be complementary. This concentration may be beneficial or detrimental to a Fund's performance depending upon the performance of those securities and the overall economic environment. The multi-manager approach could increase a Fund's portfolio turnover rates which may result in higher levels of realized capital gains or losses with respect to a Fund's portfolio securities, higher brokerage commissions and other transaction costs.

Large capitalization (large cap) investments involve stocks of companies generally having a market capitalization between \$10 billion and \$200 billion. The value of securities will rise and fall in response to the activities of the company that issued them, general market conditions and/or economic conditions.

Growth investments focus on stocks of companies whose earnings/profitability are accelerating in the short term or have grown consistently over the long term. Such investments may provide minimal dividends which could otherwise cushion stock prices in a market decline. Stock value may rise and fall significantly based, in part, on investors' perceptions of the company, rather than on fundamental analysis of the stocks. Investors should carefully consider the additional risks involved in growth investments.

Defensive style emphasizes investments in equity securities of companies that are believed to have lower than average stock price volatility, characteristics indicating high financial quality, [which may include lower financial leverage] and/or stable business fundamentals.

§Indexes are unmanaged and cannot be invested in directly. The benchmark shown represents the Fund's performance benchmark, which may be different from the Fund's regulatory benchmark included in the Fund's Prospectus and Annual Reports. The MSCI World ex USA Index captures large- and mid-cap representation across 22 of 23 Developed Markets countries—excluding the United States.

Diversification and strategic asset allocation do not assure profit or protect against loss in declining markets.

Russell Investments' ownership is composed of a majority stake held by funds managed by TA Associates Management, L.P., with a significant minority stake held by funds managed by Reverence Capital Partners, L.P. Certain of Russell Investments' employees and Hamilton Lane Advisors, LLC also hold minority, non-controlling, ownership stakes.

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