

SHORT DURATION BOND FUND

Money Manager and Russell Investments Overview



Russell Investments’ approach

Russell Investments uses a multi-asset approach to investing, combining asset allocation, manager selection and dynamic portfolio management in its investment portfolios. Using this approach as a framework for mutual fund construction, we research, monitor, hire and terminate (subject to Fund Board approval) money managers from around the world and strategically allocate fund assets to them. We oversee all investment advisory services to the Fund and manage assets not allocated to money managers.

The Fund

The Short Duration Bond Fund seeks to provide current income and preservation of capital with a focus on short duration securities. The Fund invests, under normal circumstances, at least 80% of the value of its net assets in bonds.¹ The Fund invests principally in short duration bonds and defines short duration as a duration ranging from 0 to 3 years.

The Fund’s performance benchmark is the ICE BofA 1-3 Year U.S. Treasury Index².

Money manager skill set³

The table below provides an overview of the primary focus the money managers take in this Fund. This is not intended to be a comprehensive list of the managers’ capabilities.

MANAGER	Emerging Market Debt	Securitized	Corporate Bonds	High yield bonds
MetLife		•	•	
Scout	•	•	•	•

¹See the Fund’s Prospectus for additional information regarding this non-fundamental investment policy.

²Indexes are unmanaged and cannot be invested in directly. The benchmark shown represents the Fund’s performance benchmark, which may be different from the Fund’s regulatory benchmark included in the Fund’s Prospectus and Annual Reports. The ICE BofA 1–3 Year US Treasury Index is an unmanaged index that tracks the performance of the direct sovereign debt of the U.S. government having a maturity of at least one year and less than three years.

³Skill sets definitions:

Mortgage-backed securities – Mortgage-backed securities are bonds backed by a pool of mortgages. Investors receive payments out of the interest and principal of the underlying mortgages.

Corporate Bonds – Corporate bonds are debt obligations issued by a corporation.

High yield – Bonds that are ranked lower by ratings agencies because they have a relatively higher chance of default and therefore generally offer a higher yield in return for the higher volatility and higher risk of default than investment grade bonds.

Russell Investments portfolio manager

Riti Samanta, Senior Director, Co-Head of Fixed Income, has primary responsibility for the management of the Fund. Ms. Samanta has managed the Fund since December 2024.

The portfolio managers’ role

The Russell Investments portfolio managers are responsible for identifying and selecting the strategies and money managers included in the Fund and determining the weight for each assignment. The portfolio managers manage the Fund on a daily basis to help keep it on track, constantly monitoring risk and return expectations at the total fund level and making changes when deemed appropriate and/or necessary. Multiple resources from across the firm are used to help determine what is believed to be the best combination of managers and strategies. Manager research and capital markets research are just some of the tools at the portfolio managers’ disposal to help identify opportunities and manage risk.

Not a Deposit. Not FDIC Insured. May Lose Value. Not Bank Guaranteed. Not Insured by any Federal Government Agency.

Short Duration Bond Fund

Managers and Strategies Summary & Target Allocation of Fund Assets

The percentages below represent the target allocation of the Fund’s assets to each money manager’s strategy and Russell Investment Management, LLC’s (“RIM”) strategy. RIM may change a Fund’s asset allocation at any time, including not allocating Fund assets to one or more money manager strategies.

FIRM NAME	TARGET ALLOCATION	INVESTMENT FOCUS	ROLE	DETAILS OF FUND ROLE
MetLife Investment Management	22%	Prioritizes security selection as the primary driver of alpha in its investment process. As a value-oriented firm, MetLife has maintained sector weights closely aligned with those in broad market indices.	Generalist	MetLife primarily adds value through issue selection in corporate securities, as well as securitized issue selection. The team also tactically trades securities to capitalize on potential short-term misvalued securities.
Scout Investments, Inc.	35%	Follows a top-down, macro-economic approach to investing in the fixed income market.	Generalist	Scout is willing to be assertive on both sides of the market cycle. The firm fills a strong sector rotator role in the Fund.
Russell Investment Management, LLC (RIM)*	43%	Utilizes various strategies, including systematic currency, rates and credit factor strategies, as well as a high-quality short duration credit strategy.	Positioning Strategies and Cash Reserves	RIM oversees all investment advisory services in the Fund and manages assets not allocated to money managers. This includes the Fund’s systematic currency, rates and credit factor strategies, along with a high-quality short duration credit strategy. RIM also manages the Fund’s liquidity reserve.

*RIM manages Fund assets not allocated to money manager strategies by utilizing quantitative and/or rules-based processes and qualitative analysis to assess Fund characteristics and invest in securities and instruments, which provide the desired overall Fund exposures. RIM also manages the Fund’s cash balances and cash reserves. RIM generally seeks to obtain market exposure for this cash that corresponds to the Fund’s benchmark exposures, but RIM may also reduce the Fund’s market exposure and/or utilize the Fund’s liquidity reserve to manage overall Fund exposures.

Short Duration Bond Fund

MetLife Investment Management

Firm background

MetLife Investment Management provides fixed income, private capital, and real estate investment solutions to institutional investors worldwide.

Headquarters: Whippany, NJ

Founded: 1868

Lead manager: Scott Pavlak

Asset class: Fixed Income

Number of holdings: 175-350

Manager profile

MetLife Investment Management (MetLife) was added to the Short Duration Bond Fund in 2024. The team is led by Scott Pavlak. Senior portfolio manager Juan Peruyero serves as backup to Mr. Pavlak.

What this manager brings to the Fund

MetLife primarily adds value through issue selection in corporate securities, as well as securitized issue selection. The team also tactically trades securities to capitalize on potential short-term misvalued securities.

Investment process

MetLife prioritizes security selection as the primary driver of alpha in its investment process, which Russell Investments believes is the firm's key competitive advantage. This process underpins the rationale and objectives for both credit and non-credit exposures. The collaboration between portfolio managers, analysts, and traders is dynamic and robust. As a value-oriented firm, MetLife has maintained relatively stable sector allocations in recent years, keeping sector weights closely aligned with those in broad market indices.

MetLife may invest in derivatives, including futures, options, forwards and swaps. They have the ability to use these instruments to hedge against currency and interest rate movements, exposing cash to markets, and for return enhancement purposes.

Russell Investments' manager analysis

Russell Investments expects MetLife to provide most of its excess returns through its focus on corporate and structured bonds given its insights and skill in security selection, generated by the firm's strong and cohesive team of analysts, traders, and portfolio managers. We do not expect MetLife to materially rotate its sector composition, and as such their strategic overweight to non-governmental sectors will result in periods of underperformance in major spread widening events. We believe their performance will be attractive over a full market cycle.

Short Duration Bond Fund

Scout Investments, Inc.

Firm background

Scout Investments, Inc., a global asset manager headquartered in Kansas City, MO, manages equity and fixed income investment strategies for institutions and individual investors. Scout is a subsidiary of UMB Financial Corporation.

Headquarters: Kansas City, MO

Founded: 1982

Lead manager: Mark Egan, CFA

Asset class: Fixed income

Number of holdings: 100-400

Manager profile

Scout Investments, Inc. (Scout) was added to the Short Duration Bond Fund in 2014. Scout's fixed income strategies are managed by Reams Asset Management (Reams), a division of Scout based in Indianapolis, IN, which was acquired by Scout in 2010. Reams has managed fixed income portfolios for institutional clients since its founding in 1981. Russell Investments has been researching Reams' fixed income capabilities since 1998.

What this manager brings to the Fund

Scout is willing to be assertive on both sides of the market cycle. The firm fills a strong sector rotator role in the Fund.

Investment process

Scout takes a top-down, macro-economic approach to investing in the fixed income market. The firm's investment strategy seeks to minimize risk, and preserve capital utilizing all sectors of the fixed income market. The firm is able to actively sector rotate in an aggressive fashion and may use duration and yield curve tilting strategies but less aggressively than they would in their longer duration strategies given a greater focus on downside risks in their low duration strategies. Scout is a small and nimble firm, which Russell Investments believes contributes to its ability to execute this strategy effectively. The firm's defensive approach to underlying security selection also leads to a bias toward running a more liquid portfolio, allowing the firm to actively move investments around according to their macro views even in stressed market environments.

Scout's investment process is led by Mark Egan who has been with this team since 1990. Egan touches on all the key portfolio decisions but is primarily responsible for macro positioning on interest rates and sectors. Robert Crider and Thomas Fink, each with more than 25 years of investment experience, act as a sounding board and co-idea generators with Mr. Egan on top-down positioning.

Russell Investments' manager analysis

Scout has a long history of successfully managing market turns, and the firm tends to identify and make its decisions early in the market cycle. Russell Investments believes Scout's strategy is valuable in multi-manager portfolios.

Russell Investments expects Scout to perform well when its macro view is correct in anticipating market turns. Scout is expected to face the strongest headwinds just before the turn of a cycle when they've moved early in anticipation of the market cycle.

Short Duration Bond Fund

Russell Investment Management, LLC

Firm background

Russell Investment Management, LLC (RIM) is the advisor to Russell Investment Company (RIC) Funds. Russell Investments' ownership is composed of a majority stake held by funds managed by TA Associates Management, L.P. with minority stakes held by funds managed by Reverence Capital Partners, L.P., certain of Russell Investments' employees, and Hamilton Lane Advisors, LLC. Russell Investments provides asset management and investment services to institutional and individual investors around the world.

Headquarters: Seattle, WA
Founded: 1936

POSITIONING STRATEGIES & CASH RESERVES

Asset class: Fixed income
Number of holdings: 200-300

RIM oversees all investment advisory services to the Fund and manages assets not allocated to managers.

Manager and strategy oversight

RIM's portfolio managers seek to ensure that Fund outcomes are consistent with Fund objectives. The portfolio manager and analysts track the effectiveness of every money manager and strategy in the Fund. Occasionally, adjustments may be necessary due to reasons such as a change in control at a money manager, the opportunity to select another manager or strategy the portfolio manager believes offers an investment proposition that would help improve the fund, or changes in market dynamics.

Any significant Fund changes must be validated through an internal governance process to ensure all key considerations were addressed by the portfolio manager. Money manager changes are also subject to approval by the Fund's Board of Trustees.

Investment management

RIM manages a portion of the Fund's assets internally to seek to precisely manage the Fund's exposures and achieve the desired risk/return profile for the Fund. During the portfolio construction and management process, portfolio managers may identify an investment need and seek to address that need with a positioning strategy.

Positioning strategies are customized portfolios directly managed by RIM for use within the total portfolio. Portfolio managers use positioning strategies to seek excess return and manage portfolio risks by targeting specific exposures. These strategies are used in conjunction with allocations to third-party active managers to reflect Russell Investments' strategic and dynamic insights with integrated liquidity and risk management.

RIM employs multiple positioning strategies within the Fund to seek to tilt the Fund across a variety of dimensions including credit, currency and interest rate factors. Positioning strategies may change at any time as market conditions and needs of the Fund change.

Managing the liquidity reserve

Every RIC mutual fund maintains cash reserves, which is cash awaiting investment or held to meet redemption requests or to pay expenses. This Fund typically exposes all or a portion of its cash to the performance of appropriate markets by purchasing equity securities and/or derivatives (also known as "equitization"), which typically includes index futures contracts. The Fund invests any remaining cash in an unregistered cash management fund advised by RIM.

For more information on Russell Investment Company Funds, contact your investment professional or plan administrator for assistance.

Fund objectives, risks, charges and expenses should be carefully considered before investing. A summary prospectus, if available, or a prospectus containing this, and other important information can be obtained by calling 800-787-7354 or by visiting russellinvestments.com. Please read a prospectus carefully before investing.

IMPORTANT RISK DISCLOSURES

Mutual Fund investing involves risks, principal loss is possible.

Money managers listed are current as of September 30, 2025. Subject to the Fund's Board approval, Russell Investments has the right to engage or terminate a money manager at any time and without a shareholder vote, based on an exemptive order from the Securities and Exchange Commission. Investments in the Funds are not deposits with or other liabilities of any of the money managers and are subject to investment risk, including loss of income and principal invested and possible delays in payment of redemption proceeds. The money managers do not guarantee the performance of any Fund or any particular rate of return.

The investment styles employed by a Fund's money managers may not be complementary. This concentration may be beneficial or detrimental to a Fund's performance depending upon the performance of those securities and the overall economic environment. The multi-manager approach could increase a Fund's portfolio turnover rates which may result in higher levels of realized capital gains or losses with respect to a Fund's portfolio securities, higher brokerage commissions and other transaction costs. In an effort to diversify and/or manage risk for the Fund, Russell Investments may incorrectly assess portfolio characteristics causing the fund to underperform.

Bond investors should carefully consider risks such as interest rate, credit, default and duration risks. Greater risk, such as increased volatility, limited liquidity, prepayment, non-payment and increased default risk, is inherent in portfolios that invest in high yield ("junk") bonds or mortgage-backed securities, especially mortgage-backed securities with exposure to sub-prime mortgages. Generally, when interest rates rise, prices of fixed income securities fall. Interest rates in the United States are at, or near, historic lows, which may increase a Fund's exposure to risks associated with rising rates. Investment in non-U.S. and emerging market securities is subject to the risk of currency fluctuations and to economic and political risks associated with such foreign countries.

The Fund may invest in derivatives, including futures, options, forwards and swaps. Investments in derivatives may cause the Fund's losses to be greater than if it invests only in conventional securities and can cause the Fund to be more volatile. Derivatives involve risks different from, or possibly greater than, the risks associated with other investments. The Fund's use of derivatives may cause the Fund's investment returns to be impacted by the performance of securities the Fund does not own and result in the Fund's total investment exposure exceeding the value of its portfolio.

Non-U.S. markets and emerging or developing markets entail different risks than those typically associated with U.S. markets, including currency fluctuations, political and economic instability, accounting changes and foreign taxation. Non-U.S. securities may be less liquid and more volatile than the U.S., and emerging markets securities may be less liquid and more volatile than U.S. and longer-established non-U.S. markets.

Please remember that all investments carry some level of risk, including the potential loss of principal invested. They do not typically grow at an even rate of return and may experience negative growth. As with any type of portfolio structuring, attempting to reduce risk and increase return could, at certain times, unintentionally reduce returns.

Use of currency trading strategies may adversely impact a Fund's ability to meet its investment objective of seeking to provide current income.

Diversification and strategic asset allocation do not assure profit or protect against loss in declining markets.

Russell Investments' ownership is composed of a majority stake held by funds managed by TA Associates Management, L.P., with a significant minority stake held by funds managed by Reverence Capital Partners, L.P. Certain of Russell Investments' employees and Hamilton Lane Advisors, LLC also hold minority, non-controlling, ownership stakes.

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Date of First Use: January 2025. Revised: November 2025.

RIFIS-26288 (Exp. 07/27)